



# ROSWELL POLICE

## SELECTION PROCESS - POLICE OFFICER

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Thank you for your interest in employment with the City of Roswell Police Department. Listed below are the steps involved in the hiring process for the position of Police Officer.

**Applications are processed as quickly as possible.  
All listed time frames are approximate.**

### **INITIAL APPLICATION REVIEW**

Preliminary review to determine accuracy, completeness and eligibility for the position.

### **TIME FRAME**

Within 2 weeks of receipt

### **PHASE I**

Background Investigation Booklet  
Physical Agility  
Initial Interview  
Morris McDaniel (ELLE) (**minimum score 75**)\*

Allotted 14 days to complete  
Assessments to be completed  
on initial test day

**\*Not mandatory for Certified GA P.O.S.T. applicants**

### **PHASE II**

Background Investigation

- GCIC/NCIC Criminal History Check
- Driver's History Check
- Department Record's Check
- Financial History Check

Beginning after initial test date,  
concurrent with all assessments  
throughout

### **PHASE III**

Behavioral Panel Interview  
Ride-along (**2; 4hrs each**)

1 to 2 weeks after initial test day  
1 to 2 weeks after panel interview



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### CONDITIONAL OFFER OF EMPLOYMENT

#### PHASE IV

Medical Examination	2 to 3 weeks after initial test day
Drug Screening	
Psychological Assessment	
Polygraph Examination	
Neighborhood Visit	

#### PHASE V

Command Interview for final employment offer

#### EMPLOYMENT START DATE

Accuplacer Examination	Complete prior to academy
Basic Law Enforcement Training	11 week GA P.O.S.T. Regional Police Academy
Field Training	Between 10-16 weeks minimum depending on experience
Probationary Period	1 year

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#### POLICY ON REAPPLYING

Applicants who are made **inactive** during the selection process may reapply in six months from the inactive date.

Candidates who are **disqualified** during the selection process are no longer eligible for employment consideration with the City of Roswell Police Department.