

# We invite YOU to join our team!



YORKPOLICE.ORG



## The York, Maine Police Department has a vacancy for a full-time Certified preferred Police Officer!

Our agency offers:

- Highly-competitive pay and benefits package
- Lateral entries—up to 6 years
- Bi-Annual Buyouts
- Four-day Workweek (10 Hour Shifts)
- Additional base rate stipends up to \$3.15 per hour (Tac Medical, Education, PAT)



**IF YOU ARE INTERESTED IN BECOMING A YORK POLICE  
OFFICER CONTACT: LIEUTENANT STEVEN J. SPOFFORD**

**SSPOFFORD@YORKPOLICE.ORG | (207) 363-1031**



## **BENEFITS FOR FULL-TIME SWORN POLICE OFFICERS**

Paid Academy Training

Yearly COLA with Graduated Steps

Annual Uniform Allowance

Bi-Annual Buyouts

Four Day Workweek (10 hours shifts)

Vacation / Sick / Comp Time

Health Insurance

Overtime and Outside Details

2 In-House Fitness Centers

Educational Incentives

Maine State Retirement System/ICMA



## **COMPENSATION**

The starting base salary of an Entry-Level Patrolman with the York Police Department is **\$65,879** and ranges to **\$88,562** for Top Senior Patrolman.  
**Lateral Entries—up to 6 years!**

Additional base rate stipends up to **\$3.15 per hour** include:  
Education; Tac Medical; Physical Agility



## **REQUIREMENTS TO BECOME A YORK POLICE OFFICER**

- Written Examination
- ALERT Test
- Professional Review Board
- Physical Fitness Testing
- Chief's Interview
- Background Investigation
- Psychological Tests and Evaluation



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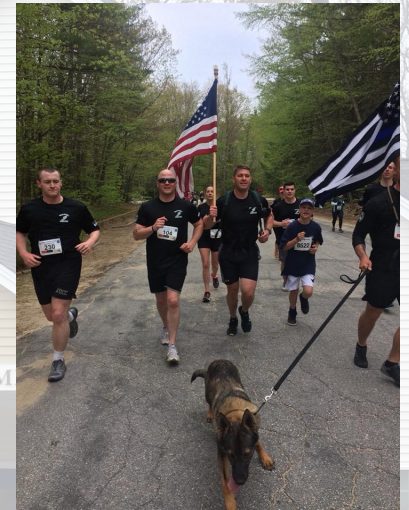
# YORK POLICE DEPARTMENT VISION STATEMENT

The York Police Department is committed to providing high quality police services to the community through community partnerships, problem-solving strategies, innovation, creativity, and adaptability to an ever-changing environment. Furthermore, we recognize that our most valuable resource is our employees.

## CAREER OPPORTUNITIES AND SPECIAL ASSIGNMENTS

York Police Department has the structure and challenges that allow for its officers to experience professional growth opportunities in several aspects of law enforcement:

- Patrol Division
- Criminal Investigations Division
- School Resource Officer Program
- Drug Recognition Experts
- Accident Reconstructionist
- Academy and Firearms Instructors
- FBI Certified Crisis Negotiators
- Water Rescue
- Special Response Team (SRT)
- K-9
- Federal Task Force Officers
- Motor Officers
- Mountain Bike Officers



## ABOUT YORK, MAINE

The historical Town of York, Maine was established in 1652 and has approximately 15,000 year round residents with an estimated 50-60,000 summer influx of tourists and summer residents. York is approximately 60 square miles with 300 lane miles of road and is located near the NH border between Kittery and Ogunquit.



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