



**JOIN OUR TEAM**  
& **START MAKING A DIFFERENCE TODAY!**

# NOW HIRING

## FULL-TIME POLICE OFFICERS!

**Lateral & Non-Certified | All Encouraged To Apply!**

**Applications may be found at [PoliceApp.com](https://www.PoliceApp.com). Applications will be accepted until all open positions are filled!**

### **Benefits Include:**

Starting Probationary Salary 2022: \$52,590.72 per year

Starting Probationary Salary beginning January 1, 2023: \$56,543.76 per year

Patrolman Salary (After Probationary Year or Lateral Starting): \$60,496.80 per year

Uniforms and Equipment Furnished by CMPD

Take-Home Vehicle Program with Off-Duty Uses (if residence is within 25 miles of Cumberland)

Medical, Dental and Vision Insurance Plans (PPO/HSA options)

Paid Overtime Opportunities and Compensatory Time Accrual (PTO/ATO)

INPRS (PERF) 1977 Police Officer's Pension Program

Longevity Pay beginning after 3 years of service (\$200.00 per year of service, no cap)

Body Worn and In Car Camera Technology

Visible Tattoos and Facial Hair Authorized (with some restrictions)

Load Baring Vests Option

Tactical Team (SWAT) Opportunity with Hancock County Joint Tactical Team

80 Hours of Vacation after six months of employment

11 to 13 Floating Holidays per year

Clothing/Uniform allowance \$800.00 per year (After first year)

8 Hours of Perfect Attendance every quarter

12 Hour Shifts with alternating weekends off (2 on, 2 off, 3 on, 2 off, 2 on, 3 off)

ODE Opportunities after Probationary Year

Abundant Training Opportunities

Growing Town and Police Department

Abbreviated FTO Program for LATERAL Transfers

**Please Contact CMPD Recruiting at (317) 894-3525 for questions or concerns**