



TOWN OF GREENWICH
invites applications for the position of:
Police Officer - LATERAL
TRANSFER - Open to
Certified Police Officers

An Equal Opportunity Employer

SALARY: \$72,730.00 Annually

OPENING DATE: 08/18/22

CLOSING DATE: Continuous

GENERAL STATEMENT OF DUTIES:

The Town of Greenwich is accepting applications from Connecticut POST Certified Police Officers and Out-of-State Certified Police Officers or State Troopers with at least 2 years of certified Police Officer/Trooper experience (The two years experience must have occurred after obtaining certification). Candidates will be required to attest to have passed their probationary period with their current agency and that they are in good standing with their current agency.

Connecticut Certified State Troopers and Out-of-State Certified Police Officers that receive a conditional offer of employment will be required to successfully complete the process for comparative compliance with POSTC.

Job Purpose:

Performs police patrol and investigation work in protecting life and property and enforce laws and ordinances on foot, bicycle, motorcycle, or in a patrol car, van, patrol vessel or light truck. Patrol tasks performed according to departmental rules and regulations following general and special instructions from officers of higher rank, who review work methods through personal inspection and discussion. Must be able to act without direct supervision and to exercise independent discretion in meeting emergencies involving an element of personal danger and demands firm, courteous treatment of the public at all times. A Police Officer may be assigned to any of several specific assignments requiring skill and ability learned on the job.

QUALIFICATIONS:

IMPORTANT - PLEASE READ

ONLY ONLINE APPLICATIONS ARE BEING ACCEPTED - All communication/notifications regarding the recruiting and testing process will be sent to candidates via email only.

The following are minimum requirements set forth by the Town of Greenwich:

1. Candidate must be a U.S. Citizen at the time of application.
2. Candidate must possess a valid motor vehicle operator's license.
3. Candidate must have no felony, Class A or Class B misdemeanor convictions.
4. Candidates must have passed at the 40%, an approved Physical Ability Assessment or POSTC Physical Performance Examination. The Town of Greenwich is a participating

agency with Complete Health & Injury Prevention Inc. (CHIP), who administers the Physical Ability Assessment for multiple Connecticut agencies. A copy of your valid CHIP card (dated within six months prior to submitting an employment application with the Town of Greenwich) must be submitted at the time of application (scanned and attached) or emailed to the Human Resources Department. Candidates who do not have a valid CHIP card are able to register with www.certifyfit.com for an upcoming CHIP assessment. Failure to provide a copy of a valid CHIP card, will result in disqualification from continuing in the process.

5. Candidate must be a Certified Police Officer or State Trooper with at least 2 years of certified Police Officer/State Trooper experience (The two years experience must have occurred after obtaining certification) and has successfully passed probation and is in good standing with their current agency.

6. Candidate must possess work experience in meeting and dealing with a variety of people under varying circumstances or equivalent.

7. Candidate must be at least 21 years of age at the time of appointment.

EXAMINATION:

The examination process will consist of the following:

Written Examination - 100% of final ranked score - Written Exam date to be determined. Pass point for this exam is 70.000%. Candidates that are unsuccessful on the written examination are not eligible to re-apply for six months from the administration of the failed exam.

Candidates who successfully pass the Written Examination shall be certified as eligible to complete the pre-employment screening process outlined below. As need dictates, eligible candidates shall proceed with testing as follows:

1. Background Investigation/Fingerprinting

The Town of Greenwich will conduct an extensive personal and work history background investigation which will include, but not be limited to, contact with the candidate's current agency, motor vehicle license record review, fingerprinting, education verification, criminal record search and credit check as required by State standards. A determination regarding a candidate's suitability for employment as a police officer may also include information relating to prior disqualification from a law enforcement hiring process or law enforcement employment, failure to meet any CT POSTC hiring requirements, inappropriate use of alcohol and/or controlled substances including performance enhancing drugs, and/or conduct that raises concerns regarding integrity.

2. Departmental Interview

Departmental interview to evaluate each candidate's compatibility with the Greenwich Police Department.

3. A Post Offer Polygraph Examination

4. A Post Offer Psychological Evaluation - Pass/Fail

5. A Post Offer Comprehensive Medical Examination - Pass/Fail

This examination includes a screening for controlled substances.

Candidates who have successfully completed the written examination may be required to re-qualify with regard to the physical ability standards, polygraph and medical examination prior to appointment, should they be selected for appointment.

If you do not attend or successfully complete any portion of the testing process, you will be disqualified from the recruitment and will not be eligible for further consideration.

JOB DESCRIPTION:

Department: Police
Division: Various
Bargaining Status: Silver Shield
Salary Range: PO1
Job Code: 2500
Date Created: March 1992
Last Amended: October 2012
Job Code Change: June 2007

ESSENTIAL FEATURES:

Patrols a specified beat or district on foot, bicycle or in a patrol car, van or vessel; physically checks windows and doors in the business district and investigates suspicious conditions.

Navigates and maintains police patrol boats, as assigned, to enforce laws and harbor regulations, and to assist navigation; responds to waterborne emergencies, fires and other life-threatening incidents.

Checks for parking violations in congested areas, writes tickets and directs traffic at traffic control points, accidents and other emergency scenes.

Makes arrests for violations of laws and ordinances; serves warrants and other legal papers.

Performs, when assigned as accident investigator, investigations, secures evidence and statements, takes photographs, analyzes causes of accidents, prepares cases for court, and testifies in court as required.

Performs, as assigned, specialized clerical, computer entry, searching and statistical analysis, duties of dignitary protection, transportation and guarding of dangerous criminal offenders, and other security details.

Renders aid and coordinates transportation of injured persons at industrial accidents, air crashes, accident and crime scenes; works effectively with other emergency services.

Patrols areas frequently targeted for crimes of larceny, robbery, burglary and crimes of violence, recognizing suspicious activity and persons and takes appropriate action.

Learns the geography of the community, beat, knows the location of government buildings, facilities, landmarks, medical facilities, points of interest, so that directions can be given and emergency response achieved in an efficient manner.

Takes appropriate rescue measures at various emergencies, places barricades, traffic cones at hazardous scenes and initiates emergency detours.

Investigates all types of crimes, preparing reports of the incidents, taking photographs, video and audio tape documentation, prepares sketches, interviews witnesses and takes suspects into custody.

Makes motor vehicle stops for violations or criminal offenses.

Intervenes in fights, disorderly behavior, family disputes; provides assistance to victims, brings calm to situations, and takes offenders into custody.

Ability to perform functions of law enforcement under adverse weather conditions and under stressful conditions.

Talks with adults and juveniles during the course of patrol duties, develops information, provides assistance and directions to referral services.

Prepares arrest and search warrants, executes warrants, serves summonses and subpoenas, testifies in court.

Handles high-risk incidents; i.e., suicide threats, barricaded suspects, hostage situations, armed encounters.

Performs other related duties as required.

MARGINAL FEATURES:

Mechanical repairs to vehicles beyond changing tires and lights, putting on snow chains, maintaining fluid levels.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Good knowledge of laws, ordinances, departmental policies, rules and instructions.

Ability to understand and execute oral and written instructions.

Ability to be courteous but firm with the public.

Ability to develop skill in the use of firearms and to react quickly and calmly under emergency conditions.

Ability to read, compose, write and prepare reports.

Ability to operate an automobile safely and according to traffic laws and rules; walk, run, physically operate required equipment.

Ability to meet certification requirements in firearms, emergency care, defensive tactics, basic academy and advanced curricula.

Ability to recognize conditions of danger on roads, building sites, in dwellings and other areas, initiating action to correct problem and notifying other agencies for assistance.

REQUIRED EQUIPMENT OPERATION:

Operates motor vehicles, bicycles, firearms, cameras, oxygen unit, snare, life jacket, radios, telephones, elevators, computers, wheel chairs, ambulance stretchers; operates equipment as required including, but not limited, to general office equipment fire extinguishers, handcuffs, baton, hand truck, light trucks, Halligan tool, flares, ropes, ladders, radar, Drager 9510, drug identification kits and crime scene equipment.

REQUIRED PHYSICAL OPERATION:

Sitting at a desk or stand at an assigned location and work continuously for extended periods of time; carrying supplies and equipment which may exceed 25 pounds; running, kneeling, lying in the prone position, as well as lifting ambulance stretchers with medically-distressed people on same, carry, drag, move victims away from danger with or without assistance.

SUPPLEMENTAL INFORMATION:

All positions may be subject to an interview process. The Town reserves the right to limit the number of qualified candidates who will be invited to participate in the examination, or any part thereof.

The eligible list containing the names of successful examination candidates will be in force for a minimum period of six (6) months, and will allow candidates to be considered for appointment to this position and any others in the same class, which may become available during that timeframe.

All outside candidates will be required to undertake and successfully pass a pre-employment medical examination, which includes a substance abuse test, given at the Town's expense prior to employment if conditionally offered a part time, full time or safety sensitive position.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.greenwichct.org>

Job #22-23-00081
 POLICE OFFICER - LATERAL TRANSFER - OPEN TO
 CERTIFIED POLICE OFFICERS
 EM

OUR OFFICE IS LOCATED AT:
 101 Field Point Road
 Greenwich, CT 06830
 203-861-3188
Erica.Mahoney@greenwichct.org

Your application is a critical component of the examination process and should contain all of the areas in which you have developed expertise, matching your professional experience with the specific requirements listed as minimum qualifications for the position.

The Town of Greenwich is Dedicated to Diversity and Equal Opportunity Employment

Police Officer - LATERAL TRANSFER - Open to Certified Police Officers Supplemental Questionnaire

- * 1. Are you a Connecticut POST Certified Police officer with at least 2 years of POSTC certified experience as a Connecticut Police officer? (Experience must have been gained after certification)
 Yes No
- * 2. Please provide the date of your Connecticut POST certification:
- * 3. Are you a Connecticut State Trooper with at least 2 years of certified experience as a Connecticut Trooper? (Experience must have been gained after certification)
 Yes No
- * 4. Are you a Certified Police Officer in a State other than Connecticut?
 Yes No
- 5. If you answered Yes to the question above, please indicate which State you are certified by and the date of your certification:
- * 6. Have you successfully completed your probationary period with your law enforcement agency?
 Yes No
- * 7. Do you attest to the fact that you are in good standing with your current law enforcement agency?

Yes No

* 8. Are you a U.S. Citizen?

Yes No

* 9. I understand that candidates with the following criminal history will be disqualified from the testing process: 1. convicted of a felony or Class A or Class B misdemeanor under state or federal law 2. convicted of any misdemeanor crime involving domestic violence 3. committed an act which would constitute perjury or false statement.

Yes No

* 10. I understand that candidates with a history of or affiliation with a gang or organization that promotes violence will not be considered for employment by the Town of Greenwich as a Police Officer.

Yes No

* 11. I understand that Out-of-State DUI or DWI Class A or Class B misdemeanor convictions may, under certain circumstances, be considered. Consideration would include review of comparable Connecticut Statutes and approval by the POSTC Connecticut.

Yes No

* 12. I understand that in order to be considered for Veteran's Credits, a copy of my DD214 must be scanned and attached to this application.

Yes No

* 13. I understand that I must submit a copy of my valid CHIP card, as detailed in the job posting. A CHIP card dated within the last six months must be submitted either with my application (scanned and attached to the online application) or emailed to the Human Resources Department.

A copy of my valid CHIP card has been attached to my application or will be emailed to the Human Resources Department.

I plan to register for an upcoming test.

* Required Question