

**ROCKPORT POLICE DEPARTMENT**  
**JOB DESCRIPTION**  
**RESERVE (PERMANENT INTERMITTENT) POLICE OFFICER**

**A. SUMMARY**

Reserve (Permanent Intermittent) Police Officers shall have the same power and authority as full time police officers. Reserve (Permanent Intermittent) Police Officers will be utilized as needed to cover shifts and/or other duties.

**B. GENERAL DUTIES AND RESPONSIBILITIES - RESERVE (PERMANENT INTERMITTENT) POLICE OFFICER**

It is the duty and responsibility of a Reserve (Permanent Intermittent) Police Officer to:

1. Be responsible for the efficient performance of his or her duties in conformity with the policies, procedures, rules and regulations of the department and obey the directions of the Chief of Police and/or other superior officers.
2. Complete a mandatory Program of Training as provided by the Massachusetts Police Training Committee (MPTC) to become certified as a Reserve (Permanent Intermittent) Police Officer in the Commonwealth of Massachusetts before performing any police duties, other than training duties.
3. Reserve (Permanent Intermittent) Police Officers will attend annual In-Service Training at an approved MPTC facility equivalent to the training provided permanent full time Rockport Police Officers.
4. Reserve (Permanent Intermittent) Police Officers will receive equivalent firearms training, (demonstrating proficiency, which shall be documented by a qualified weapons instructor), and the "Use of Force" training as that of permanent full-time Rockport Police Officers.
5. Familiarize themselves with all instructions and regulations governing the duties, responsibilities, conduct and demeanor of a police officer.
6. Maintain a well-groomed appearance and maintain his or her clothing and equipment in a proper state of cleanliness and repair.
7. Be required to wear the official approved uniform, which is the same as all full-time Rockport Police Officers.
8. Exercise care in the use of police premises, property and equipment.
9. Reserve (Permanent Intermittent) Police Officers shall be permitted to be part of the collective bargaining unit as defined in the Memorandum of Agreement by and between the Town of Rockport and the Rockport Branch of the Massachusetts Coalition of Police, Local #154, AFL – CIO, and will be insured and indemnified to the same level as permanent full time Rockport Police Officers.
10. Perform other such duties as assigned by the Chief of Police or his/ her designee.