

# Cromwell Fire Department

## Chief's Office

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## Cromwell Fire Department Firefighter/EMT (Full and/or Part Time) Job Posting

**Position Title:** Firefighter/EMT Career Full and/or Part Time (creating 2 lists)

**Direct Supervisor:** Career Fire Lieutenant

**Location:** Cromwell Fire Department, 105 Coles Road, Cromwell, CT

**Starting Probation Salary:** Career Probation \$22.85/hr. Part-Time Probation \$20.50/hr

**Application Closing Date:** April 12, 2024 at 4:00pm.

The Cromwell Fire Department is looking for certified Firefighter/EMTs to work with a team of experienced professionals that are dedicated to saving lives and protecting property of all residents and visitors to the Town of Cromwell. The Cromwell Fire Department will be accepting applications to create a hiring list for the position of Firefighter/EMT to staff positions on a **Full Time or Part-Time** basis. An hourly rate will be offered to cross-trained personnel who meet the minimum requirements stated below.

Those who work a minimum of 24 hours a week and all full time members may be able to enroll into:

- \* Municipal Employee Retirement System (MERS)
- \* Apply to join IAFF Local 4662 Union.
- \* Optional district insurance benefits package.
- \* Raise and salary adjustment in July 2024
- \* Salary increase after 1 year of successful probation
- \* 5 years to top step pay grade
- \* MERS pension system (Full Time & Part Time)
- \* Overtime calculated into MERS pension
- \* 24 hours on/72 off shift rotation for full time members, bid shift for part time members
- \* Holiday pay
- \* Part time to Full time through internal process when opportunity exists

Successful candidates will be required to complete a (1) one-year probationary period. Part-time firefighters/EMT employees will be required to commit to a minimum of 24 hours per week average over a 13-week period and when available to respond on a call back basis to meet the operational needs of the department within a prescribed amount of time. Full time firefighters will be required to work a 24/72 (4 platoons) shift rotation. Firefighters/EMTs may be required to work nights, weekends, and holidays, and may be subject to a hold over if needed.

## **REQUIRED PRE-REQUISITES**

- Firefighter II & Hazardous Materials Operations Certification
- Valid State of Connecticut Emergency Medical Technician (EMT) Certification.
- Valid Connecticut Driver's License, with ability to obtain "Q" endorsement or CDL A/B.
- Valid Candidate Physical Ability Test certification (Issued January 1, 2023 or later due by May 10<sup>th</sup>, 2024 at 4pm). Internal Applicants: CPAT since time of original hire.
- FEMA ICS 100, 200, 700, 800 (Online Self Study Course)

## **PREFERRED REQUISITES**

- Valid Connecticut Drivers License with Q Endorsement or CDL A or B.
- At least 1 year experience as a firefighter in an organized fire department.
- At least 1 year experience as an EMS Technician or higher medical service is preferred.
- Completion of CT Fire Academy Recruit Program or another equivalent firefighter recruit program

## **SELECTION PROCESS**

- Completion of a Cromwell Fire District Employee Application.
  - Submission of cover letter, expressing your interest in a part time firefighter/emt position.
  - Submission of current resume, with your job experience and levels of fire/ems training.
  - Submission of Valid CT Drivers License
  - Submission of the following Required Pre-Requisites: FF2 Certificate, Valid CT EMT Certification, Proof of Valid CPAT meeting the above criteria. ICS 100, 200, 700, 800.
  - Successfully pass a written examination.
  - Successfully pass a oral interview examination.
  - Successfully pass a practical skills evaluation.
  - Successfully pass a thorough background check inclusive of Background Investigation, Criminal Records Check, Motor Vehicle Check.
  - Successfully pass a pre-employment physical & drug screening
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- **There will be 2 lists established by the one exam: Full Time and Part Time. As a qualified candidate, you will be eligible for both lists if you choose.**

## **TESTING PROCESS**

Testing will consist of a written exam and an oral board exam. You will need a passing score of 70% or higher to advance from the written to the oral portion. You will need a passing score of 70% or higher on the oral exam to continue in the process. With a minimum of 70% passing on both portions, your scores will be averaged to determine your overall score and ranking. Extra points will be added to written and oral scores based on residency in Cromwell 2pts, military service 2pts, active continuous volunteer or part-time service with Cromwell Fire Department, Internal Applicant Point Chart based on type and years of service.

## **APPLICATION INSTRUCTIONS**

Interested applicants must submit all required information and documentation prior to application deadline, via FirefighterApp.com

Upon review of your application packet and pre-requisite certifications you will be contacted to sit for a written test. **For those that qualify the written test will be held on April 25, 2024 at the Cromwell Fire Department, Chief's Office, 105 Coles Road, Cromwell, CT.**

If you have any questions you may contact the Cromwell Fire Department Chief's Office for clarification at 860-635-6155.